

MINUTES
PERSONNEL COMMITTEE MEETING
SOUTH CENTRAL TRANSIT
THURSDAY, MAY 18, 2017
11:00 AM
SCT TRANSPORTATION CENTER
100 N. LOCUST STREET
CENTRALIA, IL 62801

Present:
Margaret Conley
George Guidish
Ed Smalley
Pam Boyd
David Iossi
Don Jones

Also Present:
Sheila Niederhofer
Vicki Clift
Sara Nollman-Hodge
Pam DeMaris

Call to Order – The meeting was called to order by Pam Boyd.

MONTHLY REPORT – Nollman Hodge reviewed the April 2017 monthly reports with the committee.

PERSONNEL

Disruptive Passenger Conduct Policy – Nollman-Hodge ask for recommendations or changes to the policy as it was discussed at the April meeting and left unchanged for an extended review. Guidish presented a proposed paragraph change. Motion to send to the full Board for approval by Smalley, seconded by Guidish. All aye. Motion carried.

Personnel Handbook Policy – Nollman-Hodge presented proposed changes to the policy. Discussion was held. Motion to send proposed changes to the full Board for approval by Guidish, seconded by Iossi. All aye. Motion carried.

Health Insurance – Smalley reported on his research regarding the rising cost of insurance premiums, and reported to committee that he feels Blue Cross Blue Shield premiums are in line with today's market.

CONTRACTS

Public Aid - Niederhofer reported receiving \$8,268 in payments since last month.

OMA TRAINING – Niederhofer reported that new Board member Don Jones would be taking his OMA online training immediately after the Personnel meeting at the McCord Street office. A copy of Guidish's OMA Certificate was received at today's meeting and will be sent to the County Clerks office.

Guidish requested that a list of all employees, addresses, position, salaries, merit increases and date of hire be made available to the committee at the next Personnel Committee meeting.

Adjourn- On a Motion by Iossi, seconded by Guidish, the Personnel Committee meeting adjourned.