

**MINUTES
PERSONNEL COMMITTEE MEETING
SOUTH CENTRAL TRANSIT
THURSDAY, AUGUST 17, 2017
11:00 AM
SCT TRANSPORTATION CENTER
100 N. LOCUST STREET
CENTRALIA, IL 62801**

Present:
George Guidish
David Iossi
Margaret Conley
Don Jones

Absent:
E. Smalley
Pam Boyd

Also Present:
S. Niederhofer
Sara Nollman-Hodge
Vicki Clift
Pam DeMaris
Randy Barrow

Call to Order – The meeting was called to order by David Iossi.

GUEST RECOGNITION/PUBLIC COMMENT - None

MONTHLY REPORT – Nollman Hodge reviewed the July 2017 monthly reports with the committee. Discussion was held on drivers starting pay, merit increase, preventable/non preventable accidents.

PERSONNEL

Organizational Chart – On a motion from the Board, the Organizational Chart was tabled at the July Board meeting and sent back to the Personnel Committee. At the request of Guidish, the original Organizational charts were sent out with committee packets. Motion to send to the full Board for approval as presented by Conley, seconded by Jones. All aye. Motion carried.

Trivia Training Day – Nollman-Hodge reported that SCT will be holding a company wide Trivia Training Day as was held last year in place of the SCT Rodeo. Trivia Day is a learning experience for all employees. It will be held on September 23, beginning at 8:00am thru 12:00 noon at the Centralia Elks with breakfast being served. Board members are invited to attend.

CONTRACTS

Public Aid – Niederhofer reported that there were no payments received in July.

DuQuoin Nursing Home – Nollman-Hodge reported on a new 1 year contract with DuQuoin Nursing Home transporting their clients on a per trip basis.

PIRATES/CARDINALS/CUBS ROUTE- Randy Barrow, Director of Operations spoke to committee about the need to expand the Pirates operating hours by 6 total hours per day to accommodate Continental Tire riders and create base ridership. This would mean adding one driver (part time) to the Salem Facility and adding 1 hour to the Cardinals 1 and 2 Shuttles and 1 hour to the Cubs 1 and 2 shuttles as well. Motion to send to the full board the expansion of the Pirates Shuttle from 6 hours per day to 12 hours per day, 1 additional driver at the Salem facility and adding 1 hour each to the Cardinals 1 & 2, and the Cubs 1 & 2 by Conley, seconded by Jones. All aye. Motion carried.

ADJOURN – Being no further business the Personnel Committee Meeting was adjourned on a motion by Conley, seconded by Jones.

