

MINUTES
PERSONNEL COMMITTEE MEETING
SOUTH CENTRAL TRANSIT
THURSDAY, MAY 17, 2018
11:03 AM
SCT TRANSPORTATION CENTER
100 N. LOCUST STREET
CENTRALIA, IL 62801

Present:
George Guidish
Ed Smalley
Margaret Conley
Pam Boyd
Don Jones
David Iossi

Also Present:
Sheila Niederhofer
Sara Nollman Hodge
Vicki Clift
Pam DeMaris
Randy Barrow
Marvin Miller

The Personnel Committee meeting was called to order by Iossi.

GUEST RECOGNITION/PUBLIC COMMENT - No guest recognition.
Niederhofer reported that two supervisors will be retiring in the next month or so and she would like for them to be recognized at the next board meeting.

PERSONNEL

Evaluations/Pay Structure Committee – Nollman-Hodge reported the employee evaluations will be in June. Hodge and Human Resources Director Megan Vandever will be reviewing changes. Pay structure will be looked at in June when we see how the FY18 year end looks like.

CONTRACTS

Public Aid – Niederhofer reported receiving \$11,112 in payments since last board meeting.

DEFINITION OF DIRECTORS WORKDAY – Discussion was held regarding the definition of a director’s workday. After much discussion a recommendation to the board was made that any committee meeting that you are assigned to, with the exception of a committee chairman, special committee or special board meeting, OMA committee meeting, county board meeting or board meeting constitutes a business day and directors will be compensated \$100 per meeting not to exceed \$400 per month.

MONTHLY REPORTS – Nollman-Hodge gave the monthly reports for April.

Guidish ask when the Managing Directors Evaluation was and who it was done by. Niederhofer stated it is in June and done by the Personnel Committee.

ADJOURN – Being no further business the Personnel Committee Meeting was adjourned on a motion by Guidish, seconded by Boyd.

