

MINUTES
BOARD OF DIRECTORS MEETING
SOUTH CENTRAL TRANSIT
THURSDAY, JULY 26, 2018
12:00 NOON
SCT TRANSPORTATION CENTER
100 N. LOCUST ST.
CENTRALIA, IL. 62801

Present:

George Guidish
David Iossi
Margaret Conley
Ed Smalley
Don Jones
Ben Stratemeyer
Don Copeland
David Rodden
Sam Easterly
Pam Boyd

Absent:

John Schubert

Also Present:

Sheila Niederhofer
Sara Nollman-Hodge
Vicki Clift
Randy Barrow
James Biggs
Marvin Miller
Beth Monken
Pam DeMaris

The meeting was called to order by board President, George Guidish.

APPROVAL OF MINUTES

On a motion by Iossi, seconded by Boyd, the minutes of the June board meeting were approved as read. All aye. Motion carried.

COMMUNICATIONS

Guest Recognition – James Biggs

Public Comment – None

Letters and Cards Received – Guidish reported receiving a card of appreciation to the board from Dispatch.

PRESIDENTS REPORT - Guidish thanked all for his reappointment as board President. He reminded everyone that their responsibility is money, public tax dollars at work. Each trustee is appointed by a county board and they answer to that county board, not to anyone else, so it is their responsibility to do their due diligence to make sure everything is in order. He is still planning to go to see county boards and will let everyone know when he will get there.

MANAGING DIRECTORS REPORT – Niederhofer included in the packets a Managing Directors report updating Board on a projected Multi-Modal Transportation Center in the city of Carbondale that SCT, Jackson county Mass Transit and RIDES Mass Transit have been asked to assist in the design of the structure and parking for transit buses, a new 1 year contract with Progressive Careers and Housing in Mt. Vernon, she reported evaluations for all employees had been completed with pay adjustments put into the payroll software, working with Kaskaskia Workshop in expanding our present contract to include transporting Murray Center clients to the workshop and the return trip to Murray Center, Golden Years Adult Daycare in Belleville as a potential contract, an addendum was added to the SAVE contract to provide an additional route the week of July 23, the restructuring of the employee wages/work hours in order to be a more attractive workforce, and the staff and Niederhofer have been working with the new Director (Ken Sharkey) of St. Clair County Transit District (SCCTD) and building a working relationship with him. They have also been working together on a marketing blitz for the Gold Finch Shuttle to try and increase that ridership. The Illinois Public Transit Associations Board of directors that Niederhofer is currently a board member of met July 24th in Champaign as well as the Rural Transit Advisory Board in which Niederhofer is the Chairperson were attended by Niederhofer and Nollman-Hodge. Several board members commented that they like the report and would like to see one every month.

LEGISLATIVE – Niederhofer and Nollman-Hodge were recently in Champaign attending an IPTA meeting reporting the veto sessions will resume in November. Capital Grants will be released soon, and the Federal government is funding more money into transit.

REPORTS

Personnel Committee - Motion to approve the minutes as presented by Jones, seconded by Iossi. All aye. Motion carried.

Finance Committee

Copeland reviewed the minutes of the July Finance meeting, revision will be made to the minutes under "4 Leased Buses" stating; Motion to send to the board a recommendation to lease for another year at the present rate with purchase options at the end of the lease. Motion to approve the minutes with the revision by Rodden, seconded by Smalley. All aye. Motion carried.

Financial Reports

Clift reviewed the financial summary for June. Clift reported that Fred Becker of Glass & Shuffet will be coming in August to do the FY18 audit and contingent on any adjustments that are made, those changes will be reflected on revised June financials. Copeland noted that MLM Supply was discussed and it was brought to the attention of the committee that Copelands brother owns that company and he was concerned that there was a conflict of interest. Copeland stated that he is abstaining from this vote due to the potential conflict of interest. A Motion to accept by Rodden, seconded by Jones. 9 aye and 1 abstain. Motion carried.

Monthly Report – Nollman-Hodge gave the monthly reports for June. Niederhofer stated that when there are more compliments than complaints that it shows what kind of job the employees and staff are doing.

UNFINISHED BUSINESS

Guidish stated no unfinished business, Rodden brought up the Managing Directors Salary, stating that it was brought up last month that it would be discussed this month. Guidish said as he recalls, somebody was to place that on the finance committee agenda to be dealt with. Rodden stated it would have been the personnel committee. Guidish said he thinks the Managing Directors Salary is a dead issue and somebody needs to ask that it be put on the agenda, it was discussed, there was no motion to bring it to the full board.

NEW BUSINESS

Line of Credit – Clift reviewed the terms of the renewal. Conley and Stratemeyer stated they thought the limit should be raised. Clift said she had ask them about that last year and they said when we got to the point where we needed more they would work with us, they would make the loan for the higher amount. Stratemeyer ask if we were a tax-exempt entity. Guidish stated that if an increase is needed that it should be sent back to the finance committee to discuss. Guidish made a motion to accept the terms of the \$2,000,000 Line of Credit as stated. Niederhofer said this had been put out for bid last year and Midland Bank was the only bid they received and that there are not too many banks that want to give out a line of credit on an agency funded by the state. Stratemeyer stated that he spoke with Marion County Savings Bank and that they have never been asked. Clift said it must be a local branch because we deposit fares daily and it would be an additional cost for an employee to drive outside of Centralia daily to make deposits. Motion to accept the terms of the line of credit as presented in the packet, and to be signed by Guidish by Rodden, seconded by Boyd. 8 aye, 2 nay, (Conley and Stratemeyer). Motion carried.

4 Leased Buses – Motion to continue the lease for another year and buy out at the end of the lease by Iossi, seconded by Copeland. All aye. Motion carried.

Redbird/Rangers/Jefferson Routes- Motion to accept the revisions to the Redbirds/Rangers/Jefferson routes by Copeland, seconded by Boyd. All aye. Motion carried.

Board Packet Delivery- Guidish said he would like to keep the status quo, keep mailing. If not received by Tuesday, let Sheila know and one could be emailed. A few other Board members said they would like their packets e-mailed. Iossi ask if they could be sent out a day early. Niederhofer said they could not send out on Thursday as we have to write up the minutes from the committee meetings and make sure there are no last-minute items to be put on the agenda. Guidish said they all agree that there has been no malicious intent if you don't get your packet on time. If some one wants it emailed to let someone know otherwise they will be sent out in the mail. Guidish said the issue is dead.

Publication of Budget & Employee Salary Ranges – Guidish said that this was discussed at the Finance committee and he had created a form that was agreed to move forward. The form was passed around the table for all board members to see. Jones ask

why names had to be listed and not just positions. Guidish said because you are listing the names of employees who work for the body. Its very similar to what Salem High School, Centralia High School would do. Jones said salaries are personal, there is no reason for the employee name as far as he is concerned. Boyd said she worked for not for profit for many years and they did not publish names. Jones looks at it from a security point as well. Guidish said they are not publishing addresses. Niederhofer said that several employees that saw the agenda are upset and do not want their names and pay information in the paper, she didn't know if there were any legalities to it but that employees do not want it published. Niederhofer said that all that information is already published on a government website. SCT budget is on our website, audits are on the website. Niederhofer says its already very transparent. Guidish said he didn't think it was. Guidish ask the board what their pleasure was, Smalley said bring it to a hand vote. Niederhofer ask why he chose the ranges that he did and not the ranges that were submitted to the board at the annual meeting. Guidish said that it was inaccurate of every \$10,000 of certain people in that range. That's the range that they would fall under. Rodden said Guidish ranges are tighter than he sees published elsewhere, Guidish said he could amend it to \$20,000 ranges instead of \$10,000 ranges. Stratemeyer said all government municipalities that he has been involved in publish their salaries. Rodden motioned to publish the ranges in the local newspaper with \$20,000 ranges, Boyd ask with or without names, Rodden said with names. Smalley seconded the motion. Conley ask why the positions couldn't be published in the ranges and not the names, using job titles. Iossi agreed with that. Stratemeyer said it is about transparency, that it is normal procedure. 4 ayes, Rodden, Copeland, Stratemeyer and Smalley. 5 nays, Conley, Boyd, Iossi, Easterly and Jones. Motion failed. Guidish said issue is dead.

Conflict of Interest Policy – Guidish said that they had some discussion about some possible conflicts of interest and Guidish recommended that it be moved to the Personnel committee next month for consideration given what Marvin Millers office put out on the email, print those out and look over, look at the current policy and have in the packet the IDOT policy and the Personnel committee, make adjustments and changes if necessary. Guidish said he does not find Don Copeland to be in conflict. Marvin Miller, Legal Counsel stated the same. Miller said that Copeland did the right thing in reporting it to the Board. Stratemeyer said he always felt that our policy should follow the law and he was against this policy that we adopted. The policy states “family “and our policy is a lot tighter than the law and he is opposed to our policy because he thinks it is a bad public

policy, it's a "Gotcha" policy. Motion to move to the Personnel committee next month by Iossi, seconded by Rodden. All aye. Motion carried.

Guidish ask for any other business to bring before the Board.

Conley ask about her conflict of interest. Guidish said if someone has presented that issue that they presented it to the Clinton County Board. It has nothing to do with the Board of Directors of SCT, they don't find it a conflict either. Guidish stated that the second half of that letter will be discussed at a different time frame, that it has something to do with nothing that is related to Conley at all. Conley said that the Clinton County Board is not happy with the SCT Board of Directors. Guidish ask why, Conley said because of the letter, Guidish said the board had nothing to do with the letter. He said Copeland received a similar letter worded the same way, regarding something separate. Also, a letter complaining about the number of Marion County Board members got referred to the Marion County Board. Boyd said she didn't get any of the letters.

Rodden would like to add Managing Directors Salary to the agenda because it was to be added this month. Conley said it was supposed to be this month and that she had been put off for a month. Guidish said they could add it next month if they would like. Rodden said it would be in Executive Session.

Niederhofer said no one asked her opinion at the last board meeting and if they had she would have told them she does not want a salary increase, that she is happy where she is at. She said it does not have to be on the agenda. Rodden and Guidish said to put it on the agenda.

Smalley said the line of credit could very well be an issue in the coming years. Guidish recommended to put line of credit on the Finance committee agenda for next month and list the future issues.

Being no other business, the meeting was adjourned by Rodden, seconded by Iossi. All aye. Motion approved.

George Guidish, Board President

