

**MINUTES
PERSONNEL COMMITTEE MEETING
SOUTH CENTRAL TRANSIT
THURSDAY, JULY 16, 2020
11:30 AM
SCT TRANSPORTATION CENTER
100 N. LOCUST STREET
CENTRALIA, IL 62801**

Present:

John Schubert
Sam Easterly
Margaret Conley
Don Jones

Also Present:

Sara Nollman-Hodge
Vicki Clift
Randy Barrow
Pam DeMaris
Marvin Miller
Pam Boyd
James Biggs
Bryan Hunt

The Personnel Committee meeting was called to order at 11:30am by Sam Easterly.

APPROVAL OF MINUTES – Motion to approve the minutes of the June 2020 Personnel Committee meeting by Conley, seconded by Jones. All aye. Motion carried.

GUEST RECOGNITION/PUBLIC COMMENT – none

PERSONNEL – Nothing to report

CONTRACTS

Public Aid – Nollman-Hodge reported receiving \$12,800 in payments since last Board meeting.

Marion County Housing Authority – Nollman-Hodge reported on the 1 year renewal of contract for transportation with MCHA.

Bluford School – Nollman-Hodge reported on the contract with Bluford School for transportation for a few special needs students for the school year. Easterly asked if Nollman-Hodge had heard anything from any other schools, she stated she had and would include in her managers report. A brief summary of plans regarding workshops, schools and BCMW was given. Schubert stated that he had spoken to a member of the SAVE Board of Directors in St. Clair County and stated she was very positive on the service that we provide.

OTHER – Jones referred back to last month's discussion on the approved employee pay increases and having a workshop to decide on the additional budgeted money. Jones would like to encourage that the Personnel Committee be involved since this is employee compensation. He would also like to do a comparison with other transit districts. Nollman-Hodge stated that HR has a lot of that information, that it is ongoing and they keep up with it. Nollman stated in 2018 SCT had a pay structure committee, in the beginning of 2019 they implemented a pay structure increase. Involved were County supervisor, HR, Randy Barrow and Nollman-Hodge under Sheila Niederhofer, former Managing Director, met and did research and that is when the pay increase was implemented. Nollman-Hodge stated that they would get that committee going again and update.

ADJOURN – On a motion by Conley, seconded by Jones, the meeting was adjourned.