



South Central Illinois Mass Transit District

1616 E. McCord
Post Office Drawer N
Centralia, Illinois 62801

Phone (618) 532-8076
Fax (618) 532-8078
TTY (618) 533-6104

**MINUTES
BOARD OF DIRECTORS MEETING
SOUTH CENTRAL TRANSIT
THURSDAY, NOVEMBER 19, 2020
12:00 NOON
SCT TRANSPORTATION CENTER
100 N. LOCUST ST.
CENTRALIA, IL 62801**

Present:

John Schubert
Margaret Conley via phone
Don Copeland
Sam Easterly
Pam Boyd
Ben Stratemeyer
Don Jones

Absent:

None

Also Present:

Sara Nollman-Hodge
Vicki Clift
Randy Barrow
Pam DeMaris
James Biggs
Marvin Miller
Justin Johnson

The meeting was called to order by Board president John Schubert. Schubert asked that the minutes reflect all directors in attendance with Conley via phone.

APPROVAL OF MINUTES

On a motion by Boyd, seconded by Easterly, the minutes of the September 28, 2020 Executive Session, October 22 Board Meeting, October 22 Executive Session, October 27 Board Meeting and October 27 Executive Session were all approved. All aye. Motion carried.

COMMUNICATIONS

Guest Recognition – James Biggs.

Public Comment – None

Letters and Cards Received – None

MANAGING DIRECTOR'S REPORT

Nollman-Hodge reported that in today's edition of the Centralia Sentinel it was announced that SCT will receive \$2.7M in Rebuild Illinois funding. Funding will be used for technology projects for buses and offices, facility improvements and shop equipment. Nollman-Hodge also reported receiving an email from IDOT stating that SCT is getting 4 new medium duty buses to be picked up in Kankakee Friday.

LEGISLATIVE

Nothing else to report.

REPORTS

Personnel Committee

Easterly stated all topics discussed were passed on to the board agenda.

Finance Committee

Copeland stated items will be presented today.

Finance Report

Clift reviewed the financials for October. Clift noted that there were 3 pay periods in the month of October. Motion to accept the financial report by Conley, seconded by Easterly. All aye. Motion carried.

OMA Report – Jones reviewed the OMA report. Motion to approve the report by Boyd, seconded by Easterly. Motion to retain all audio recordings from closed sessions 18 months and older for another year by Boyd, seconded by Copeland. Motion to keep all closed minutes closed by Copeland, seconded by Boyd. All aye. Motions carried.

Monthly Report

Nollman-Hodge asked for questions regarding the report that was included in the packets. Motion to approve the monthly report by Boyd, seconded by Copeland. All aye. Motion carried.

County Board Reports

Nothing to report.

EXECUTIVE SESSION PURSUANT TO 5 ILCS 120/2 (C) (1)

IMRF Accelerated Payment /Employee Compensation.

EXECUTIVE SESSION PURSUANT to 5ILCS 120/2 (c)(1) and 5ILCS 120/2 (c)(2)

Compensation and Performance of Specific Employees, Deliberations Concerning Salary Schedules for more than one Class of Employees, Salaries/Wages of Individual Employees and Salary Schedule Relating to Classes of Employees.

Motion to enter into executive session to discuss the above mentioned by Boyd, seconded by Copeland. Roll call was taken Conley yes, Easterly yes, Jones yes, Schubert yes, Copeland yes, Stratemeyer yes and Boyd yes.

The Board entered Executive Session at 12:21pm.

The regular board meeting was resumed at 1:13pm.

UNFINISHED BUSINESS

IMRF Accelerated Payment – Motion to appeal the last decision of the IMRF letter dated October 5, 2020, with the Finance Director working with the Finance Committee to review the IMRF Application, the Separation Agreement and other documentation involved in the settlement of the Separation Agreement, in order to formulate an appropriate response/appeal to the IMRF by Stratemeyer, seconded by Copeland. All aye. Motion carried.

Boyd reported that Conley ended her conference call with the board during the executive session.

Salaries/Wages – Copeland stated that the finance committee was tasked with reviewing wages by job class in conjunction with future minimum wage law increases. The finance committee made its recommendation to the full board in executive session and among discussion with the full board they evaluated both the states pending minimum wage laws that were forthcoming along with certain job classes at South Central Transit and the board collectively over the past several months of consideration have a recommended schedule for salary increases for several job classes retro to 7/1/20 and will be presenting that to Sara and her team. Motion by Copeland to present the salary schedule that is collaborated by the board to implement effective 7/1/20, seconded by Boyd. All aye. Motion carried.

NEW BUSINESS

Line of Credit – Nollman-Hodge stated that after speaking with IDOT, she is recommending that they stay with \$500,000 request as IDOT is working as quickly as they can to remedy the situation. Motion to approve the \$500,000 addition to the line of credit by Boyd, seconded by Jones. All aye. Motion carried.

Longevity and COVID Bonus – Information was included in packets and discussion was held. Motion to approve bonus's contingent on receiving state funding by Boyd, seconded by Copeland. All aye. Motion carried.

FY20 Audit – Stratemeyer stated that he still had questions on the audit and motioned to postpone until next month, seconded by Boyd. All aye. Motion carried.

Schubert stated that Boyd had created a written evaluation for Nollman-Hodge to put in her file. Copies were distributed. Item will be added to the board agenda for the next board meeting.

Being no further business to come before the Board, a motion was made by Copeland, seconded by Boyd to adjourn. All aye. Motion carried.



John Schubert, Board President