



# South Central Illinois Mass Transit District

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1616 E. McCord  
Post Office Drawer N  
Centralia, Illinois 62801

Phone (618) 532-8076  
Fax (618) 532-8078  
TTY (618) 533-6104

**MINUTES  
PERSONNEL COMMITTEE MEETING  
SOUTH CENTRAL TRANSIT  
THURSDAY, JANUARY 18, 2024  
11:30 A.M.  
SCT TRAINING CENTER  
100 N. LOCUST STREET  
CENTRALIA, IL 62801**

**Present:**

John Schubert  
Pam Boyd  
Janet Carter-Sullens  
Guy Alongi

**Also Present:**

Sara Nollman-Hodge  
Justin Johnson  
Pam DeMaris  
Marvin Miller  
James Biggs  
Bryan Hunt

**CALL TO ORDER**

Pam Boyd called the meeting to order.

**APPROVAL OF MINUTES**

Carter-Sullens motioned, seconded by Alongi, to approve the minutes of the December 7, 2024 Personnel Committee meeting. All aye. Motion carried.

**GUEST RECOGNITION / PUBLIC COMMENT**

Guests included James Biggs, Bryan Hunt, and Marvin Miller.

**PERSONNEL**

Nothing to report.

**CONTRACTS**

**Public Aid**

Nollman-Hodge reported that payments in the amount of \$2,313 were received since the last Board meeting.

**LINE OF CREDIT RENEWAL**

Nollman-Hodge reported speaking with Midland Bank regarding the concerns of the board and lowering the line of credit. Midland Bank understood and offered the original renewal terms. Motion to send to the full board for approval of the \$2,500,000 operating line of credit and John Schubert as designated signor by Carter Sullens, seconded by Alongi. All aye. Motion carried.

**DIRECTORS AND OFFICERS RENEWAL/INDEMNIFICATION POLICY**

Discussion was held. Motion to increase to \$3M for this year by Carter Sullens, seconded by Alongi. All aye. Motion carried. Marvin Miller, Legal Counsel will draft the Indemnification Policy for the February meeting. Todd Dobbs of Chaney & Karch will be invited to the January board meeting to discuss questions regarding the renewal.

**OTHER**

Miller discussed Statute 70ILCS 3610/5.6 suspension of riding privileges and confiscation of fare media that went into effect January 1, 2024. This will be addressed in February with the General Service Policy update.

Nollman-Hodge reported that the present organizational chart needed updating to reflect new board members Janet Carter Sullens, Marion County and Guy Alongi, Perry County. Motion by Boyd, seconded by Carter Sullens to send to the full board for approval. All aye. Motion carried.

**ADJOURN**

The meeting was adjourned.