



South Central Illinois Mass Transit District

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**MINUTES
PERSONNEL COMMITTEE MEETING
SOUTH CENTRAL TRANSIT
THURSDAY, APRIL 18, 2024
11:30 A.M.
SCT TRAINING CENTER
100 N. LOCUST STREET
CENTRALIA, IL 62801**

Present:

John Schubert
Pam Boyd
Janet Carter-Sullens
Guy Alongi

Also Present:

Sara Nollman-Hodge
Justin Johnson
Pam DeMaris
Marvin Miller
James Biggs

CALL TO ORDER

Pam Boyd called the meeting to order.

APPROVAL OF MINUTES

Carter-Sullens motioned, seconded by Alongi, to approve the minutes of the March 21, 2024 Personnel Committee meeting All aye. Motion carried.

GUEST RECOGNITION / PUBLIC COMMENT

Guests included James Biggs and Marvin Miller.

PERSONNEL

Nothing to report.

CONTRACTS

Public Aid

Nollman-Hodge reported that payments in the amount of \$5,433 were received since the last Board meeting.

DISRUPTIVE PASSENGER SUSPENSION POLICY UPDATE

Updated policies were emailed to the committee. Discussion was held and the policy will be finalized at the May meeting.

INDEMNIFICATION POLICY

Revised policies were emailed to the committee by Miller. Discussion was held. Motion to send to the full board by Carter-Sullens, seconded by Alongi. All aye. Motion carried.

PAID LEAVE FOR ALL WORKERS ACT POLICY

Nollman-Hodge, Johnson and Megan VanDeveer, Director of Human Resources met with Miller to discuss additions. Motion to send to the full board by Carter-Sullens, seconded by Alongi. All aye. Motion carried.

TORNADO AND SINKHOLE UPDATES

Nollman-Hodge updated the committee on the Mt. Vernon facility and the sinkhole repair at the DuQuoin facility. More information will be shared as it is received.

OTHER

Direct deposit forms were given to committee members for their monthly attendance and mileage fees.

ADJOURN

The meeting was adjourned.