



South Central Illinois Mass Transit District

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**MINUTES
PERSONNEL COMMITTEE MEETING
SOUTH CENTRAL TRANSIT
THURSDAY, OCTOBER 17, 2024
11:30 A.M.
SCT TRAINING CENTER
100 N. LOCUST STREET
CENTRALIA, IL 62801**

Present:

John Schubert
Pam Boyd
Guy Alongi
Janet Carter Sullens

Also Present:

Sara Nollman-Hodge
Justin Johnson
Pam DeMaris
Marvin Miller
James Biggs

CALL TO ORDER

Pam Boyd called the meeting to order.

APPROVAL OF MINUTES

Carter Sullens motioned, seconded by Alongi, to approve the minutes as presented of the September 19, 2024 Personnel Committee meeting. All aye. Motion carried.

GUEST RECOGNITION / PUBLIC COMMENT

Guests included James Biggs and Marvin Miller.

PERSONNEL

Employee Longevity Awards

The committee discussed proposed changes to the longevity awards. Motion to send the revised employee longevity award chart to the full board for approval by Carter Sullens, seconded by Alongi. All aye. Motion carried.

CONTRACTS

Public Aid

Nollman-Hodge reported receiving \$2228.10 in payments since the last board meeting.

MANAGING DIRECTOR ANNUAL EVALUATION

Motion by Boyd, seconded by Alongi to enter closed session per 5ILCS 120/2 (c)(1), to discuss Managing Directors Evaluation. Roll call vote was taken, Schubert aye, Carter Sullens aye, Boyd aye, Alongi aye.

Closed session began at 11:36am.

The committee meeting resumed at 11:49am.

Motion by Alongi, seconded by Carter Sullens to send to the full board the recommendation to approve the evaluation and increase the Managing Directors salary to \$138,000 for the current fiscal year. All aye. Motion carried.

SALARY RANGE CHART

Discussion was held regarding the inflation factor and the fact that it had been three years since there has been an adjustment to the chart. Schubert suggested sending the salary range chart to the finance committee for further consideration. Motion by Carter Sullens, seconded by Alongi to send to the finance committee for discussion at the November meeting. All aye. Motion carried.

OTHER

Nollman-Hodge spoke of receiving five new buses on Friday and an additional two expected soon. She also shared speaking at the Senate Transportation Committee Hearing on Tuesday.

ADJOURN

The meeting was adjourned.